



TAMMY MOORE  
President  
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Arielle Meloul-Wechsler  
Executive Vice President  
Chief Human Resources Officer and Public Affairs  
Air Canada

As President of Unifor Local 2002, I am writing to you on behalf of the four bargaining units that we represent at Air Canada; Air Canada CSSA's/CES, Aeroplan, Air Canada Flight Operations Crew Schedulers and Air Canada In Flight Crew Schedulers.

We were taken aback to read your recent announcement regarding the travel program changes at Air Canada. We had received cursory advice from Labour relations that there would be focus groups initiated and at the time of this advice, details were scarce. There was no further communication to Unifor, Unifor Local 2002, or any of the above mentioned bargaining units. We are not aware of any of our members who participated in these "focus groups." If they did, we were not made aware, nor did we know how they were selected.

When the B1's were introduced, Unifor was very vocal in establishing that this type of pass segregation was an insult to our hardworking members. We continually lobbied for a revision to the policy which reflected inclusion and the recognition and merit of an employee's service which gained you a seat on an aircraft. We were dismissed and advised that passes were a privilege and therefore not a Collective Agreement issue. It appears you have made it a Collective Agreement issue, but only for some. Ms. Meloul, you had the opportunity to correct the existing imbalance within the travel program. Unfortunately, with your revision of this policy, you and the Air Canada Executive Board have done the opposite and created further inequality.

The members of Unifor Local 2002 are proud Air Canada employees. They have worked tirelessly, diligently and loyally for this company, especially over the past two years in the face of a global pandemic. It is unfortunate that because of the lack in consultation with the leadership and membership, the "exciting news" of the travel bundles has left our membership feeling yet again that they are not as valuable as their colleagues. I am available for further discussion.

Regards,

A handwritten signature in black ink that reads 'Tammy Moore'.

Tammy Moore  
President  
Unifor Local 2002